

Promoting doctoral and postdoctoral researchers

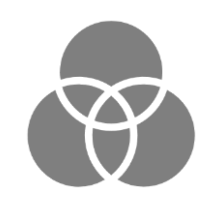
Target groups:

- doctoral and postdoctoral researchers (up to appointment to a professorship) of all faculties at Kiel University



Aims:

- providing the basis for good working conditions at Kiel University to enable excellent research and teaching
- enabling them to successfully pursue career paths within and outside academia
- providing optimal support, regardless of whether they are involved in a coordinated programme or are pursuing an individual qualification path
- creating a cross-faculty institutional framework to ensure good conditions for qualification phases through uniform procedural regulations and the definition of quality standards



Integration

- welcome and onboarding
- create peer group identity
- give them a voice on relevant decisions of the university



Getting connected

- exchange and research activities across disciplinary cultures
- networking in the scientific community
- communication with society



Orientation

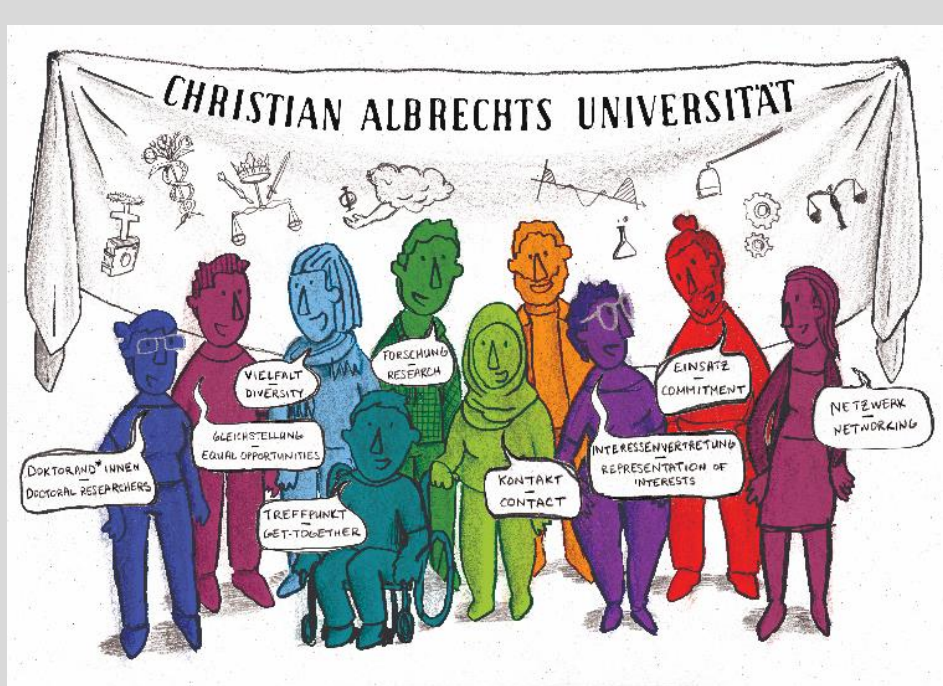
- transitions (master – doctorate – postdoctorate – appointment)
- qualification for career paths within and outside of the university
- career decisions at an early stage

Two central units at the interface between target group, supporting units, faculties and coordinated programmes and university boards



Graduate Center (founded 2010) www.gz.uni-kiel.de/en

- central point of contact
- trans faculty qualification program
- networking platform & status group identity
- information & advice
- individual (career) counseling
- funding opportunities:
 - grants for research stays & conference visits
 - grant for measures shaping the personal profile
 - grant for self-organized small workshop
- Doctoral Candidates' Representation



- representation of all faculties and programmes in the center's governance
- close cooperation with Kiel University's International Center for the support of doctoral researchers from abroad



Postdoc Center (founded 2018) www.postdocs.uni-kiel.de/en

- central point of contact
- networking opportunities and information
- individual (career) counseling
- funding opportunities:
 - internal research funding to support third party funding applications
 - measures for individual profile building
- Postdoc Representation



- representation of all faculties and programmes in the center's governance



Co-funded by the
European Union

Flagship initiative of Kiel University 2023-2027:
International, interdisciplinary and intersectoral career
development programme for postdoctoral researchers
www.uni-kiel.de/en/kite



Kiel University holds the European seal for its
Human Resources Strategy for Researchers
for providing excellent working conditions.

<https://t1p.de/CAU-HRS4R>



DenkRaum

Kiel University's interdisciplinary
thinktank for postdocs to address today's
societal issues and grand challenges.

www.denkraum.uni-kiel.de/en